




Name of the activity/ seminar/workshop	LEADERSHIP STYLES IN CONFLICT. DECISIONS OF LEADERS
Aim of the aid (activity)	How to start a business, how to establish a legal personality?
Keywords	Leadership, conflict, leaders
Time Frame	45 min
Target Group	Secondary school students
Tools and aids (including online tools)	Mentimeter
Annotation	<p>Conflict in organizations is often avoided and suppressed because of its negative consequences and to seek to preserve consistency, stability and harmony within the organization.</p> <p>For an organization to be successful, the employees are required to work in harmony to achieve its goals.</p>
Metodology 	<p>Definition of conflict; The companies that become embroiled in litigation can lose its competitive advantage. What to do? Why mediation? Why ADR /Alternative Dispute Resolution/</p>
Theory 	<p>Disadvantages of Litigation:</p> <ol style="list-style-type: none"> 1. The parties may lose control; 2. The lawyers and the judicial system have power over the timing and procedure of the conflict resolution , 3. Disputes can take years to come to any resolution , 4. The parties lose the ability to communicate with each other in order to resolve the problem , 5. The costs of litigation increase significantly due to delays and (mostly) the lawyer's fees
Practical exams 	<p>TYPLOGIES OF CONFLICT MANAGEMENT STYLES. (Blake and Mouton 1964, Thomas, 1976, Rahim and Bonoma., 1979) Thomas-Kilman Model</p> <p>www.kilmanndiagnostics.com</p>