Directive EkF_SME_05_004 on Habilitation Procedure and Procedure for Appointment as a Professor
Article 1
Introduction

The purpose of this Directive EkF_SME_05_004 on Habilitation Procedure and Procedure for Appointment as a Professor of the Dean of FoE VŠB-TU Ostrava (hereinafter referred to as the “Directive”) is in accordance with the applicable laws and regulations to:

- define requirements for applicants for the habilitation procedure and procedure for appointment as a professor;
- determine the method of initiating the habilitation procedure and procedure for appointment as a professor including all required documents; and
- describe the course of the habilitation procedure and procedure for appointment as a professor.

The Directive on Habilitation Procedure and Procedure for Appointment as a Professor is based on:

- Act No. 111/1998 Coll. on Higher Education Institutions and on Amendments and Supplements to some other Acts (hereinafter referred to as the “Act”); and

Article 2
General Requirements for Applicants in the Habilitation Procedure and Procedure for Appointment as a Professor

An applicant for the habilitation procedure or procedure for appointment as a professor must in the proceeding demonstrate, both internationally and nationally, the following:

- the results of his/her creative and scientific activities and their recognition by the experts;
- teaching skills proven by university experience; and
- professional skills leading to the field development, ability to conduct research in the field and manage and organize teaching in the higher education accordingly.

The above mentioned results and skills are assessed as follows:

A. Results of creative and scientific activities

- monographs and co-authorships;
- articles in journals with impact factor;
- articles in reviewed journals;
- articles in collections;
- university textbooks and other teaching materials;
- non-reviewed publications;
- implemented works, methodologies applied in practice, software, patents, industrial designs, significant projects, and research reports; and
- others.
B. Recognition of the applicant’s work by the experts

- citations especially according to SCI and SSCI citation indices in WoS, and Scopus databases;
- citations in reviewed journals and monographs;
- international and national response of engineering works;
- obtaining and solving of scientific and expert grants and projects (GAČR, TAČR, ESF, MŠMT, etc.);
- foreign and domestic expert and assessment activities;
- significant scientific and creative work awards;
- prizes in international and national competitions;
- invited lectures at international conferences;
- lectures at foreign and domestic universities;
- membership in prestigious foreign and domestic scientific and professional organisations;
- membership in grant agencies;
- membership in government advisory bodies;
- membership in scientific boards of other universities and in professional committees;
- membership in a programme committee of international or national conferences;
- membership in habilitation commissions and commissions for appointment of professors;
- membership in editorial boards of scientific journals; and
- reviews of scientific and educational publications (monographs, course books, etc.).

C. Teaching skills proven by university experience

- the total length of university teaching experience;
- authorship of university textbooks and texts;
- participation in scientific education – leading of successful research assistants and postgraduate students;
- prestigious achievements of the students led;
- introduction of the new field or subject;
- establishment of a laboratory;
- participation in international study programmes;
- teaching subjects in English;
- obtaining and solution of educational projects (grants) and development projects;
- authorship of educational materials and courseware, audio-visual programmes;
- participation in doctoral board;
- participation in state examination boards of postgraduate and graduate studies; and
- leading of dissertations and theses.

D. Professional, organisational, and management skills

- previous experience and held positions;
- management of significant projects and research teams;
- work for corporate and public sectors;
Article 3
Initiation of the Habilitation Procedure

The habilitation procedure is initiated at the request of the applicant submitted to the Dean of the faculty (in writing and electronically). The proposal must include the requirements stipulated in Section 72 (2) of the Act. The date of receipt of the applicant’s request for initiation of the habilitation procedure is the date thereof. If the proposal does not include all the required components, the Dean will notify the applicant in writing to remedy the deficiencies. If the deficiencies are not remedied within two (2) months from the date the notice is delivered to the applicant, the Dean will terminate the procedure and return the submitted materials to the applicant.

In order to initiate the habilitation procedure the applicant must submit the following documents:

a) a request for initiation of the habilitation procedure submitted to the Dean stating the field for which the applicant requests the procedure;
b) structured Curriculum Vitae signed by the applicant;
c) certificates of higher education achieved, certificates of scientific degree (certified copies), and a recognition in case of a foreign university;
d) documents proving the teaching experience (confirmed by the institution where the practice took place);
e) a complete list of publications in the required structure (see Annex 1) signed by the applicant;
f) a complete list of citation responses according to SCI or SSCI, see Annex 1;
g) a summary of scientific and research activities, see Annex 2;
h) a summary of teaching activities;
i) a summary of scientific and expert fellowships (domestic and foreign), see Annex 2;
j) a habilitation thesis (5 copies); and
k) five (5) most important applicant’s publications.

The habilitation thesis must conform to the characteristics of the Section 72 (3) of the Act. The habilitation thesis is:

- a written thesis prepared mainly for the purpose of the habilitation offering new scientific knowledge; or
- a collection of at least five (5) published scientific papers on a single issue supplemented with an unifying commentary; or
- a published monograph introducing new scientific knowledge.
Article 4

Minimum Mandatory Requirements Defined by the FoE VŠB-TU Ostrava for the Applicant for the Habilitation Procedure

The scientific or artistic qualification of the applicant is confirmed during the habilitation procedure, particularly on the basis of a habilitation thesis and its defence and other scientific, specialist or artistic works, as well as the applicant’s competence as a teacher, based on an evaluation of his/her habilitation lecture and previous teaching experience.

A. Requirements for results of creative and scientific activities

- A habilitation thesis introducing new scientific knowledge.
- At least one monograph (a scholarly book) or a university course book with a majority participation of the applicant published by a recognized publisher.
- At least two (2) articles in a scholarly reviewed journal or proceedings which are registered in the world-recognized databases WoS (Web of Science) or Scopus. At least one (1) of these two (2) articles must be in a scholarly reviewed journal (periodical).
- At least five (5) articles in a scholarly reviewed journal (periodical), the article in WoS database is counted four (4) times and in Scopus database two (2) times. A chapter in a book is considered to be an equivalent to a reviewed article.
- At least ten (10) articles in a scholarly reviewed journal (periodical) or in proceedings, the article in WoS database is counted four (4) times and in Scopus database two (2) times. A chapter in a book is considered to be an equivalent to a reviewed article.
- At least three (3) articles from the ten (10) above mentioned articles must be in a world language and published abroad or in the world databases WoS or Scopus.
- Obtaining or solution of a scientific project (grant).

B. Requirements for recognition of the applicant’s work by the experts

- At least ten (10) citations (excluding self-citations) in a scholarly reviewed journal (periodical), proceedings or scientific monograph. A citation in WoS database is counted four (4) times and in Scopus database two (2) times.
- At least one (1) citation (excluding self-citation) in WoS or Scopus databases.

C. Requirements for teaching skills proven by university experience

- At least four (4) years of university teaching experience of which at least two (2) years in the habilitation field and at least two (2) years after obtaining the scientific degree (CSc.) or academic degree (Dr., Ph.D.).
- A prerequisite of further university teaching.
- Obtaining or solution of an educational project (grant).

In rare cases, with regard to the professional profile of the applicant a moderate non-compliance with any requirement can be compensated by significantly exceeding any other requirement. This exception has to be approved by a simple majority of the faculty Scientific
Article 5
Course of the Habilitation Procedure

(1) The habilitation procedure is initiated with the submission of the applicant’s proposal to the Dean of the faculty. The proposal includes documents and requirements referred to in Art. 3 of the Directive. The date of receipt of the applicant’s request for initiation of the habilitation procedure is the date thereof.

(2) The Dean establishes an Initial Board for assessment of the proposal consisting of the Vice Dean for Strategy, Doctoral Studies and External Affairs, Vice Dean for Foreign Relations, Development and Legislation, and a professor in the habilitation field. This Commission assess whether the applicant’s proposal is complete and fulfills all formal and substantive requirements of the Directive.

(3) If the proposal does not include all the required components, the Dean will notify the applicant in writing to remedy the deficiencies. If the deficiencies are not remedied within two (2) months from the date the notice is delivered to the applicant, the Dean will terminate the procedure and return the submitted materials to the applicant.

(4) Provided that the habilitation materials meet all the requirements, the Initial Board will propose the Dean a five-member Habilitation Board consisting of professors, associate professors and other distinguished representatives in the relevant or related fields. The Board must be chaired by a professor and at least three members of the Board must be experts from an institution other than that carrying out the habilitation procedure.

(5) The Dean decides on the composition of the Habilitation Board including its Chairperson and the proposal will be preliminary discussed within Dean’s College and Rector’s College. Consequently, the proposal is submitted to the Scientific Board of the faculty for approval in a ballot. Habilitation Board and its Chairperson are appointed by the Dean.

(6) The Habilitation Board in composition approved by the Scientific Board of the faculty appoints three (3) readers for the habilitation thesis. Only one reader can be appointed from the university carrying out the habilitation procedure. The Habilitation Board Chairperson will notify the names of readers to the Dean of the faculty in writing.

(7) The Habilitation Board may request additional supplementary materials from the applicant. The Habilitation Board will assess the scientific and teaching qualifications and applicant’s competence in the field. The quality of the habilitation thesis will be assessed based on readers’ opinions. The Habilitation Board will decide in a ballot on the proposal whether the applicant is to be appointed an associate professor. If the proposal for appointment does not obtain a majority of the votes of all the Habilitation Board members, the Habilitation Board recommends termination of the habilitation procedure. The Habilitation Board will prepare a written opinion on the proposal and in case of a positive opinion it will determine and approve the topic of the applicant’s habilitation lecture. The opinion must include evaluation of scientific and research, teaching and expert activities including readers’ reports and a comprehensive evaluation of the proposal.
(8) The Dean will determine the meeting date of the Scientific Board of the faculty in which the proposal will be discussed and will ask the Chairperson or any authorised member of the Habilitation Board for the presentation of the Habilitation Board’s opinion on the proposal.

(9) The applicant must submit at least one month before the defence of his/her habilitation thesis its propositions which the members of the Scientific Board of the faculty will receive in advance together with an invitation to the session of the Scientific Board of the faculty.

(10) The habilitation lecture and the defence of the habilitation thesis are held in the public session of the Scientific Board of the faculty. At least two (2) readers must be present at the Scientific Board of the faculty during the defence of the habilitation thesis.

(11) The habilitation procedure at the session of the Scientific Board of the faculty is as follows:
- an introduction of the applicant;
- a proposal and approval of the Board for evaluation of the habilitation lecture consisting of three (3) members of the Scientific Board of the faculty and the Board for votes counting consisting of two (2) members of the Scientific Board of the faculty;
- the habilitation lecture on a given topic;
- presentation of the habilitation thesis propositions;
- presentation of readers’ reports on the habilitation thesis and the applicant’s comments on them;
- presentation of the Habilitation Board opinion on the proposal;
- applicant’s comments on the Habilitation Board opinion;
- a managed public debate on the habilitation thesis and lecture;
- a report of the Board for the habilitation lecture evaluation;
- a final closed session of the Scientific Board of the faculty members;
- a ballot of the Scientific Board of the faculty members; and
- an announcement of the proposal results for appointment as an associate professor.

(12) The proposal for appointment as an associate professor must be approved by a majority of the votes of all the Scientific Board of the faculty members. If the proposal for appointment as an associate professor has not been approved by a majority of the votes of all the Scientific Board of the faculty members, the Scientific Board will terminate the habilitation procedure. If the proposal for appointment has been approved by a majority of the votes of all the Scientific Board of the faculty members, the Dean will submit the applicant’s proposal for appointment as an associate professor.

(13) If the Rector approves the proposal, the applicant is appointed an associate professor. If the Rector does not approve the proposal, she/he will submit it together with his/her justification to the Scientific Board of the university which will discuss and vote by a ballot whether the applicant should be appointed an associate professor. If the proposal for appointment as an associate professor has not been approved by a majority of the votes of all the Scientific Board of the university members, the Board will terminate the procedure. Otherwise, the Rector appoints the applicant an associate professor.

(14) If the habilitation procedure is terminated, the habilitation thesis and annexes are returned to the applicant.
Article 6
Initiation of the Procedure for Appointment as a Professor

The procedure for appointment as a professor is initiated at the request of the applicant submitted to the Dean of the faculty (in writing and electronically). The proposal must include the requirements stipulated in Section 72 (2) of the Act. The date of receipt of the applicant’s request for initiation of the procedure for appointment as a professor is the date thereof. If the proposal does not include all the required components, the Dean will notify the applicant in writing to remedy the deficiencies. If the deficiencies are not remedied within two (2) months from the date the notice is delivered to the applicant, the Dean will terminate the procedure and return the submitted materials to the applicant.

In order to initiate the procedure for appointment as a professor the applicant must submit the following documents:

a) a request for initiation of the procedure for appointment as a professor submitted to the Dean stating the field for which the applicant requests the procedure;

b) structured Curriculum Vitae signed by the applicant;

c) certificates of higher education achieved, certificates of scientific degree (certified copies), and a recognition in case of a foreign university;

d) documents proving the teaching experience (confirmed by the institution where the practice took place);

e) a complete list of publications in the required structure (Annex 1) signed by the applicant;

f) a complete list of citation responses according to SCI or SSCI, see Annex 1;

g) a summary of scientific and research activities, see Annex 2;

h) a summary of teaching activities, see Annex 2;

i) a summary of scientific and expert fellowships (domestic and foreign), see Annex 2;

j) at least two written references of professors in the same or related fields supporting the proposal; and

k) ten (10) most important applicant’s publications.

Written references of the professors in the same or related fields do not have to be submitted if the proposal is submitted by the Dean of the faculty or the Rector to the Scientific Board of the faculty or if the Scientific Board of the faculty or university submits the proposal of their own initiative.

Article 7
Minimum Mandatory Requirements Defined by the FoE VŠB-TU Ostrava for the Applicant for the Procedure for Appointment as a Professor

The applicant must be an outstanding and recognized scientist in his/her particular field. He/she must demonstrate his/her teaching and scientific qualifications. The initiation of the procedure
for appointment as a professor is conditional upon the previous appointment as an associate professor through the habilitation procedure in the same or related fields, provided that the presentation of a habilitation thesis formed a part of this procedure. In exceptional cases, when the individual concerned is already a professor at a prestigious university abroad, the Rector, acting upon a recommendation from the Scientific Board of the university, may waive the provision that the applicant must have been appointed an associate professor before the procedure for his/her appointment as a professor can begin.

A. Requirements for results of creative and scientific activities

- At least one monograph (a scholarly book) or a university course book with a majority participation of the applicant.
- Authorship (co-authorship) of at least two (2) other expert book publications (in the field of System Engineering and Informatics the participation in the book publications can be replaced by an impact article in a journal).
- At least one (1) article in a scholarly reviewed journal (periodical) registered in world-recognized database WoS (Web of Science).
- At least four (4) articles in a scholarly reviewed journal (periodical) or proceedings in world-recognized databases WoS (World of Science) or Scopus.
- At least ten (10) articles in a scholarly reviewed journal (periodical), a record in WoS database is counted four (4) times and in Scopus database two (2) times.
- At least thirty (30) articles in a scholarly reviewed journal (periodical) or proceedings, a record in WoS database is counted four (4) times and in Scopus database two (2) times.
- At least five (5) articles from the thirty (30) above mentioned articles must be in a world language and published abroad or in the world databases WoS or Scopus.
- Obtaining or a significant participation on solution of a scientific project (grant).

B. Requirements for recognition of the applicant’s work by the experts

- At least fifteen (15) citations (excluding self-citations) in a scholarly reviewed journal (periodical), proceedings or scientific monograph. A citation in WoS database is counted four (4) times and in Scopus database two (2) times.
- At least two (2) citations in WoS or Scopus databases.

C. Requirements for teaching skills proven by university experience

- At least five (5) years of university teaching experience in the field of appointment and at least three (3) years thereof in the field of appointment after the habilitation in the scope and structure corresponding to a typical workload of an associate professor at the faculty.
- A prerequisite of further university teaching.
- Obtaining or a significant participation on solution of an educational project (grant).
- An advisor of at least three (3) postgraduate students of whom at least two (2) achieved the academic degree PhD.

In rare cases, with regard to the professional profile of the applicant a moderate non-compliance with any requirement can be compensated by significantly exceeding any other
Article 8
Course of the Procedure for Appointment as a Professor

(1) The procedure for appointment as a professor is initiated with the submission of the applicant’s proposal to the Dean of the faculty. The proposal includes documents and requirements referred to in Art. 5 of the Directive. The date of receipt of the applicant’s request for initiation of the procedure for appointment as a professor is the date thereof.

(2) The Dean establishes an Initial Board for assessment of the proposal consisting of the Vice Dean for Strategy, Doctoral Studies and External Affairs, Vice Dean for Foreign Relations, Development and Legislation, and a professor in the appointment field. This Commission assess whether the applicant’s proposal is complete and fulfils all formal and substantive requirements of the Directive.

(3) If the proposal does not include all the required components, the Dean will notify the applicant in writing to remedy the deficiencies. If the deficiencies are not remedied within two (2) months from the date the notice is delivered to the applicant, the Dean will terminate the procedure and return the submitted materials to the applicant.

(4) Provided that the proposal meets all the requirements, the Initial Board will propose the Dean a five-member Evaluation Board consisting of professors, associate professors and other distinguished representatives in the relevant or related fields. The Board must be chaired by a professor and at least three members of the Board must be experts from an institution other than that carrying out the appointment procedure.

(5) The Dean decides on the composition of the Evaluation Board including its Chairperson and the proposal will be preliminary discussed within Dean’s College and Rector’s College. Consequently, the proposal is submitted to the Scientific Board of the faculty for approval in a ballot. Evaluation Board and its Chairperson are appointed by the Dean.

(6) The Evaluation Board may request additional supplementary materials from the applicant. As a part of its evaluation activities it is entitled to request additional expert opinions of independent experts regarding the quality of applicant’s publishing activities. The Evaluation Board will assess the scientific and teaching qualifications and applicant’s competence in the field. The Evaluation Board will assess and evaluate the quality of the proposal based on opinions, references and submitted documents. The Evaluation Board will decide in a ballot on the proposal whether the applicant is to be appointed a professor. If the proposal for appointment does not obtain a majority of the votes of all the Evaluation Board members, the Evaluation Board recommends termination of the appointment procedure. The Evaluation Board decides with a majority of the votes of all the members on justification of the proposal. The Evaluation Board will prepare a written opinion which must include the recommendations of professors, assessment of scientific and research, teaching and expert activities including a comprehensive evaluation of the proposal.

(7) The Dean will determine the meeting date of the Scientific Board of the faculty in which the proposal will be discussed and will ask the Chairperson or any authorised member of the
(8) The procedure for appointment as a professor at the session of the Scientific Board of the faculty is as follows:
- an introduction of the applicant;
- a professorial lecture in which the applicant presents results of his/her scientific/creative/teaching work, his/her contribution to the field development and submits conception of scientific/creative work and teaching in the field;
- a managed public debate on the professorial lecture;
- presentation of the Evaluation Board’s opinion on the proposal;
- applicant’s comments on the Evaluation Board opinion;
- a final closed session of the Scientific Board of the faculty members;
- a ballot of the Scientific Board of the faculty members; and
- an announcement of the results of voting on the proposal for appointment as a professor.

(9) The proposal for appointment as a professor must be approved by a majority of the votes of all the Scientific Board of the faculty members. If the proposal for appointment as a professor has not been approved by a majority of the votes of all the Scientific Board of the faculty members, the Scientific Board will terminate the procedure for appointment as a professor.

(10) The result of the procedure for appointment as a professor is announced at the faculty and the Dean informs the Rector. In case of the positive result he/she will ask him/her to determine the date for the discussion of the proposal by the Scientific Board of the university.

(11) The course of the procedure for appointment as a professor at the session of the Scientific Board of the university is governed by applicable Directive on the habilitation procedure and procedure for appointment as a professor of the university.

(12) The procedure for appointment as a professor is not subject to general regulations on administrative procedures.

(13) The applicant is entitled to raise objections during the course of the procedure for appointment as a professor at the faculty on which the Rector decides; the Rector’s decision is final.

Article 9
Temporary and Final Provisions

(1) The Directive was approved by the Scientific Board of FoE VŠB-TU Ostrava on 30 November 2011.

(2) The Directive becomes effective for the habilitation procedure and procedure for appointment as a professor initiated after 1 January 2012.

(3) As of the effective date this Directive supersedes the Directive EkF_SME_05_004 on Habilitation Procedure and Procedure for Appointment as a Professor of the Dean of FoE VŠB-TU Ostrava. Exceptions apply to the habilitation procedures and the procedures for appointment as a professor initiated before this Directive becomes effective and which will be completed in accordance with the Directive EkF_SME_05_004 on Habilitation procedure...
Directive on Habilitation Procedure and Procedure for Appointment as a Professor of the Dean of FoE VŠB-TU Ostrava. After completion of the procedures according to Directive EkF_SME_05_004 on Habilitation Procedure and Procedure for Appointment as a Professor of the Dean of FoE VŠB-TU Ostrava the Directive will be repealed.

Ostrava, 24 April 2017

prof. Dr. Ing Zdeněk Zmeškal
Dean

Annex 1 Structure of the Results of Scientific and Creative Activities of the Applicant for the Habilitation Procedure and Procedure for Appointment as a Professor

Annex 2 Summary of Scientific and Teaching Abilities of the Applicant for the Habilitation Procedure and Procedure for Appointment as a Professor
Annex 1

Structure of the Results of Scientific and Creative Activities of the Applicant for the Habilitation Procedure and Procedure for Appointment as a Professor

Publishing activities of the applicant should be structured as mentioned below and respective records should include all necessary information about the publications. For publications in which the author has participated only partially his/her involvement in authorship must be described (in %).

1. Monographs (and significant participations)

A monograph is a scientific work dealing in a comprehensive way with one, usually narrowly defined topic. This work should be published as a printed book with ISBN or it should be published by a nationally recognized publisher and distributed nationwide. University textbooks, course books and teaching aids, manuals, projects, grant reports, and publications of an internal character, etc. are not considered to be monographs.

1.1. Foreign monographs

A monograph published abroad either individually or with a significant participation (if the author contributes with one chapter among many chapters, it is classified as article publication). Publications should be sorted according to world and other languages.

1.2. Domestic monographs

A monograph published in the Czech Republic in Czech or any foreign language either individually or with a significant participation (if the author contributes with one chapter among many chapters, it is classified as article publication).

2. Contributions (articles) in a scholarly reviewed journal (periodical) and chapters in books

2.1. An article in a scholarly journal (periodical) with impact factor registered in WoS (Web of Science) database

An article with impact factor registered in WoS (Web of Science) database of Thomson Reuters

2.2. An article in a scholarly journal (periodical) registered in the world-recognized database Scopus

An article registered in the world-recognized database Scopus

2.3. An article in a scholarly journal (periodical) registered in RDIC (Research, Development and Innovation Council) list of Czech reviewed periodicals

2.4. An article in a world language in a foreign scholarly journal (periodical)

2.5. A chapter in a scientific book (monograph)

2.6. An article in a scholarly reviewed journal (periodical)

3. Contributions in proceedings

3.1. A contribution in proceedings registered in WoS (Web of Science) and Scopus databases

3.2. A contribution in reviewed proceedings from a scientific (expert) conference
4. Other results of research and creative work

4.1. Research reports

4.2. Implemented works, methodologies applied in practice, software, patents, industrial designs

5. University textbooks (and significant participations)

5.1. University course books

A university textbook is a textbook pursuing educational goals and providing a systematic interpretation of findings from certain theoretical or practical field of university studies. A university course book should be published as a printed book with ISBN or it should be published by a recognized publisher and distributed nationwide. University textbooks (in a form of provisional textbooks or partial interpretation of university study findings) are not considered as a course book.

5.2. University textbooks

5.3. Others

6. Citations

6.1. Citations registered in WoS and SCOPUS (a correct name) databases

6.2. Citations in reviewed publications

7. Obtaining and solution of research and educational projects (grants)

In grants, a researcher is the head of the recipient’s research team; the head of the co-recipient’s research team is a co-researcher. In projects, the principal researcher and co-researcher are employees mentioned in the project application.

Other employees participating in the solution are considered to be members of the research team.

7.1. Obtaining and solution of a research project (grant)

Types of research projects (grants) – GAČR, TAČR, ESF, MŠMT, etc.

7.2. Obtaining and solution of an educational project (grant)

Types of educational projects (grants) – development projects, FRVŠ, ESF, etc.

8. Significant lecturing activities

8.1. An invited lecture at a conference (a plenary presentation)

8.2. Other significant presentations in scholarly and academic environment
## Annex 2

### Summary of Scientific and Teaching Abilities of the Applicant for the Habilitation Procedure and Procedure for Appointment as a Professor

#### A. Results of creative and scientific activities

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<tr>
<th>Category</th>
<th>Details</th>
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<tr>
<td>Monographs</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Contributions (articles) in a scholarly reviewed journal (periodical) and chapters in books</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Contributions in proceedings</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Other results of research and creative work</td>
<td>see Annex 1 Structure of the results</td>
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#### B. Recognition of the applicant’s work by the experts

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<th>Category</th>
<th>Details</th>
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<tbody>
<tr>
<td>Citations</td>
<td>see Annex 1 Structure of the results</td>
</tr>
<tr>
<td>Obtaining and solution of research and educational projects (grants)</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Significant lecturing activities</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>A summary of scientific and expert fellowships (domestic and foreign)</td>
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<td>Foreign and domestic expert and assessment activities</td>
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<tr>
<td>Significant scientific and creative work awards</td>
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<td>Prizes in international and national competitions</td>
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<td>Membership in prestigious foreign and domestic scientific and professional organisations</td>
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<td>Membership in grant agencies</td>
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<td>Membership in government advisory bodies</td>
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<td>Membership in scientific boards of other universities and in professional committees</td>
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<td>Membership in a programme committee of international or national conferences</td>
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<td>Membership in habilitation commissions and commissions for appointment of professors</td>
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<td>Membership in editorial boards of scientific journals</td>
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<td>Reviews of scientific and educational publications (monographs, course books, etc.)</td>
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#### C. Teaching skills proven by university experience

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<th>Category</th>
<th>Details</th>
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<tr>
<td>University textbooks (and significant participations)</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Obtaining and solution of an educational project (grant); development projects, FRVŠ, ESF, etc.</td>
<td>see Annex 1 Structure of the results</td>
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<tr>
<td>Participation in scientific education – leading of successful research assistants and postgraduate students (a number of defended thereof)</td>
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<tr>
<td>Introduction of the new field or subject, establishment of a laboratory</td>
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<tr>
<td>Teaching subjects in English</td>
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<td>Participation in international study programmes</td>
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<td>Participation in doctoral board</td>
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<td>Leading of diploma theses</td>
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<td>Participation in state examination boards of postgraduate and graduate studies</td>
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#### D. Professional, organisational, and management skills

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<th>Category</th>
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<td>Management of significant projects and research teams</td>
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